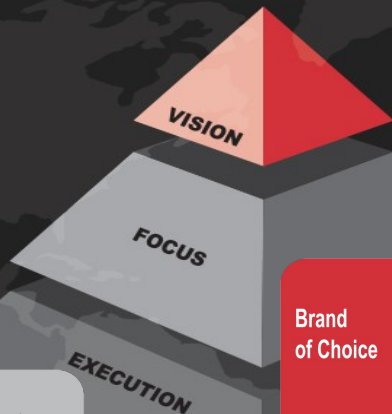


Our Common Vision Explained

Our Common Vision



Investment of Choice



OUR INVESTORS

- Superior investment returns
- Consistent performance that inspires confidence and loyalty
- Responsible corporate governance
- Superior strategy and execution

Brand of Choice



OUR END-USERS

- Category-defining brands known for quality, reliability, value and performance
- Broad product offerings driven by a clear understanding of end-user requirements and applications
- Easy to do business with
- Needs-driven innovation
- World-class distribution and service
- Responsive technical support

Supplier of Choice



OUR CHANNEL PARTNERS

- Broad range of products to meet end-user requirements
- Differentiated products creating end-user demand
- Long-term aftermarket potential
- Competitive lead times
- World class support
- Deep industry expertise

Employer of Choice



OUR EMPLOYEES

- Commitment to the highest ethical standards
- A safe, healthy and productive work environment
- Opportunities for growth, development and advancement
- A culture of inclusion and a sense of community
- Opportunities to contribute to the success of the company
- Clear direction and open communication
- Competitive pay, benefits and financial rewards